

Community involvement

GRI: **103-1, 103-2, 103-3, 413-1**

For many years now, the Grupa Kęty S.A. Capital Group has been consistently fulfilling the commitments under its Corporate Social Responsibility Policy.

Social activities of the organisation are closely related to the designated directions of commitment and they are the consequence of the ongoing dialogue with local communities. The three most important areas in which the company uses its efforts and resources are as follows:

- the activities of the 'Grupa Kęty for the Children of the Podbeskidzie Region' Foundation,
- the idea of educating through sport, and
- social and voluntary programmes.

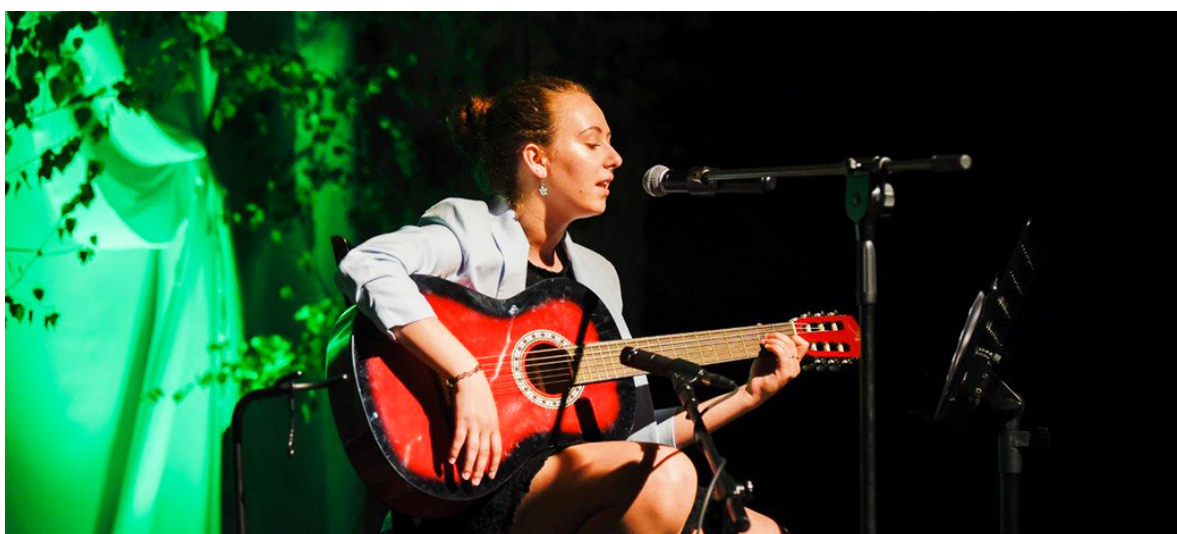
The activities of the 'Grupa Kęty for the Children of the Podbeskidzie Region' Foundation



**Fundacja Grupa Kęty
Dzieciom Podbeskidzia**

Acting for the public benefit, the Grupa Kęty S.A. has been financially supporting numerous institutions and charities since its very beginnings. It has participated in organising cultural events and created conditions for practising sports by children and youths. The **GRUPA KĘTY FOR THE CHILDREN OF THE PODBESKIDZIE REGION** Foundation has been continuing the voluntary and charity activities. The name of the Foundation refers directly to the founder company but also to the major objectives the Foundation aims to achieve.

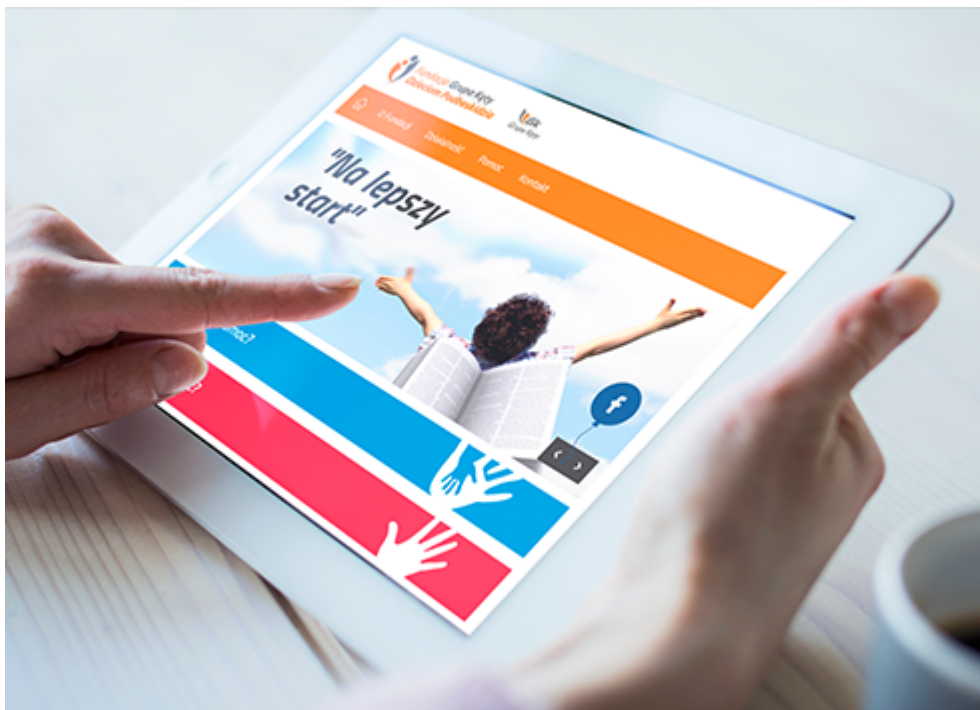




PLN

380

for the statutory objectives of the
Foundation in 2018



‘To ensure a better start’ has been the motto and the guiding principle for the **GRUPA KĘTY FOR THE CHILDREN OF THE PODBESKIDZIE REGION** Foundation from the start. The Foundation’s objective is to take care of children from children’s homes and special educational establishments, for example by helping them to get education, expertise and qualifications, which, in consequence, will give them a better start in their independent adult lives. The idea behind the activities of the Foundation is to gradually abandon state-run children’s homes and propagate the concept of foster families.



Nearly 300

children supported



PLN 380 thousand

for statutory objectives in 2018



9 children's homes

actively cooperating with the Foundation



2 transitional-living flats



Operation in 5 Districts:

Bielsko, Oświęcim, Pszczyna, Cieszyn and Żywiec



A programme supporting

the children to get independent

More information at: www.dziecipodbeskidzia.pl

2018 events footage

The idea of educating through sport

The challenge of the 21st century is to stir young people to spend their leisure time in an active way.

For many years now, the Grupa Kęty Capital Group has been investing in and developing 'the idea of educating through sport'. Caring for the health of the future generations, the Group has officially adopted the following objectives in its Corporate Social Responsibility Policy:

- Challenge of the 21st century – encouraging young people to be physically active;
- Sports means discipline, fair play, principles, and consequence – all values we care for in business;
- Practicing sports is a perfect tool for cooperation and employee engagement.

In 2018 the sports portfolio of the Company comprised the fair play principles, and the disciplines included:



skiing



cycling



running



beach volleyball



football



fair play







The Company spent PLN 179,000 for that purpose. **Apart from the local communities the events were actively attended by the employees of the GRUPA KĘTY S.A. Capital Group, their families as well as the children under the charge of the 'Grupa Kęty for the Children of Podbeskidzie Region' Foundation.**

Social and voluntary programmes



Voluntary work is an important element of the corporate culture of the Grupa Kęty S.A. Capital Group. It integrates the employees around valuable initiatives and encourages

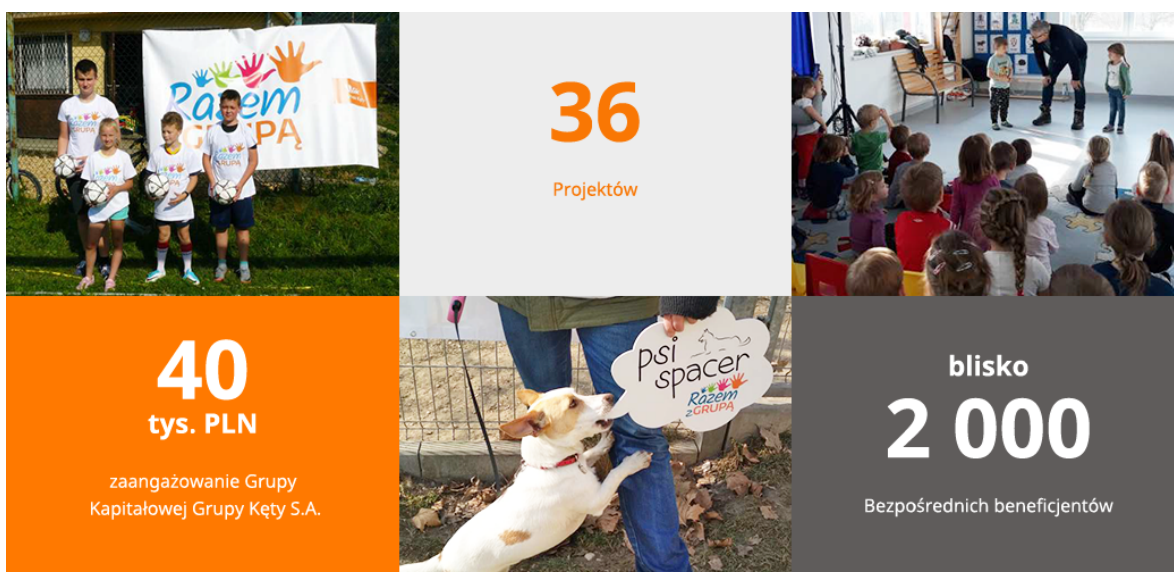
them to undertake joint charitable activities.

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'For many years now, we have consistently followed our designated path. Our Corporate Social Responsibility Policy, respecting, promoting and developing the 10 Principles of the UN Global Compact, to which we are a signatory, as well as other CSR standards and processes determine the framework and horizons of our actions. I am pleased and proud that the project launched in 2015 has been so popular with our employees and I thank them for their initiative, commitment and would like to congratulate them on its effects! I believe that with such actions we not only support the local communities but also together, step by step, we fulfil our mission, vision and values.

A quote from a letter of the President of the Management Board of Grupa Kęty S.A.

The 'Together with the GROUP' programme in 2018:



[Complete report](#)